

# probation

## gloucestershire

local area newsletter

NATIONAL PROBATION SERVICE  
for England and Wales

Gloucestershire

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### gloucestershire probation board - our role

The questions are sometimes asked as to what the Gloucestershire Probation Board does, why it exists and who comprise its members. The purpose of this Newsletter, therefore, is to provide some answers, giving in the process a thumbnail of each member of the Board.

First and foremost the Gloucestershire Probation Board is charged with ensuring that public money (the budget) is spent on probation services in the most efficient and effective manner. But as the employer of all staff, it also has a clear responsibility to address the professional concerns of employees and, when necessary, to represent these concerns to the National Probation Directorate. In meeting both roles, the Board works closely with the Chief Officer and her Senior Management Team, with legal propriety being ensured through the Board Secretary, a solicitor.

Members of the Board are drawn from a wide span of society and the professions. They bring with them a wealth of experience and knowledge of both public and private institutions. This equips them to monitor the running of the Gloucestershire Probation Service in all its demands and confidently to proffer counsel to the Chief Officer whenever they feel necessary, or whenever it is requested.

Each Board member accepts a personal responsibility for self-education regarding the demands and pressures on all staff. To this end, each one is linked to one or several teams on the staff and from time to time will arrange visits to see for themselves what work is in progress and what are the concerns of the moment.



**sir william wratten**

Sir William retired from the Royal Air Force as Commander-in-Chief Strike Command and a member of the Air Force Board of the Defence Council. As Chair of the Board he brings with him many years experience of leading major institutions and dealing with Government offices on a range of contractual issues and initiatives, including privatisation.

Holding a Masters in Business Administration, Yvette assumed the appointment of Chief Officer of GPA in June 2004, having previously been Surrey's Director of Operations. She has experience across a wide range of functional responsibilities including DTTOs, Programmes, ECP, Courts, Supervision and Basic Skills, as well as possessing her own skills in strategic development, staff management, business planning and change management.

**yvette ball**



**alan davies**

A New Zealander by birth, Alan is a magistrate member of the Probation Board, and is also currently vice chairman of the Forest of Dean courthouse and chairman of the Magistrates' Association. He has been on the Committee and Board of Probation since the mid nineties and finds the work with the service invaluable in helping meet his duties as a justice.

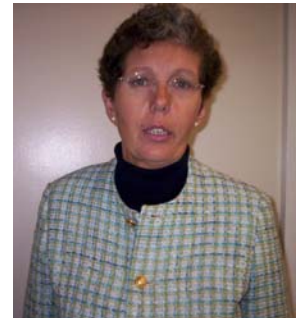


### mike howe

Before retiring, Mike was the Head of HR with a County Council where he was responsible for managing the full range of human resources and training services. He also chairs a Parish Council and is a member of a University's employment policy committee.

### hazel middleton

Hazel is a Marketing professional with over 25 years commercial experience gained within blue chip organizations. A strong team player with excellent people management skills, she is a change agent who actively challenges the 'status quo' in order to drive results and meet targets.



### david cook

Formally the Trades Union Council Secretary for Gloucestershire, David now runs a small company specializing in the clearance of illegal drug equipment. He is also chairman of Gloucestershire Airport and has a particular grasp of employer/employee relationships and social issues.

### dan gooch

Dan is a self-employed writer and consultant, with a background in social policy research. He has spent much of the past fifteen years working with teenagers in local authority secure units and Young Offender Institutions, and has published several books.

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### mary gardner

Mary has been a member of the Board for 4 years and her career has specialised in Human Resources and employment issues. She has worked in both the public and private sectors, including a year with the Gloucestershire Probation service in the early 90s.

### catherine jago

Catherine brings to the Board 25 years of business experience, including management consulting, advising on performance improvement, organisation and strategy within the international energy sector, and seven years as a magistrate. Dr Jago is married with a 16-year old son.



**peter rowe**

Peter works for the Criminal Appeal Office at The Royal Courts of Justice and joined the former Probation Committee as a magistrate member in the early 90s. He served as a magistrate on the Cheltenham bench until 2001 and is now chair of the Probation Board's Audit Committee. He brings to the Board decades of experience of both the judicial and managerial side of the Criminal Justice system and the workings of the Courts from local benches to the House of Lords.



**graham limbrick**

Graham has been a Solicitor for almost 25 years and has been working part-time as in the officer role of Board Secretary since September 2001. He is also Secretary to the Avon and Somerset Board. Until March 2001 he was Assistant County Solicitor to Gloucestershire County Council. For about 15 years he prosecuted for Trading Standards, and also represented the Council as an advocate in many major planning and highway related inquiries.



**lizzie abderrahim**

A non practicing barrister and a qualified social worker, Lizzie has considerable experience of working in the voluntary and community sectors in paid and unpaid capacities. She holds a number of public positions in the health and social care sectors and in the local authority, also working as a freelance trainer. Lizzie has particular knowledge and experience of working in partnership and of race equality and diversity issues.



**jackie hall**

Jackie Hall is City and County Councillor for Quedgeley. As a member of the Probation Board she ensures that local interests are always considered.



**chris marshall**

A Land and Property Agent, Chris professionally advises major property companies, financial institutions and public and private organizations on both property and finance in both residential and commercial developments. A past member of the Hostels and Offender Housing CLAN, and of the hostels design group with emphasis on disability access issues, Chris chairs or is a member of a range of committees and groups in the community.



**aaron hamblyn**

Aaron runs his own environmental consultancy company and has also worked in the private sector for a college providing care and education for young offenders and teenagers with behavioural problems. He is a town councillor for Nailsworth and has a number of other links with the community.



## Board links to teams

Team	Manager	Board Member
Prison	Keith Barrett	Mary Gardner
Unpaid Work	Allan Thompson	Aaron Hamblyn
Programmes	Charlie Baker	Jackie Hall
Education, Training & Employment	Erik Wilkinson	Lizzie Abderrahim
Courts & Case Management (East)	Graham Thomson	Chris Marshall
Courts & Case Management (East)	Gary Mead	Dan Gooch
Courts & Case Management (West)	John Maitland-Hudson	Mike Howe
Courts & Case Management (West)	Stephanie McBride	Mike Howe
Criminal Justice Interventions Programme )	Ted Yates	Hazel Middleton
Re-integration )	Brian Gash	Hazel Middleton
Multi-agency Public Protection )	Kate Reynolds	David Cook
Public Protection and Victim Enquiry )	Mark Scully	David Cook
Ryecroft and Accommodation	Dave Berry	Alan Davies
Head Office and Support Service Teams	Tim Fogarty Debra Maloney Chris Westhead Sally Herniman Chris Smeaton	Bill Wratten
Staff Development	Kathy Kerr-Rettie	Mary Gardner / Lizzie Abderrahim

## board committee membership/group representation

### Joint Negotiating & Consultative Committee (JNCC)

Bill Wratten (Chair)  
David Cook  
Alan Davies  
Mary Gardner  
Mike Howe  
Lizzie Abderrahim (sub)

### Directing Diversity Group

Peter Rowe (Chair)  
Chris Marshall  
Dan Gooch  
Jackie Hall

### Hostel Liaison Group

Lizzie Abderrahim  
Chris Marshall  
Hazel Middleton

### Supporting People

Lizzie Abderrahim

### Audit Committee

Peter Rowe (Chair)  
Chris Marshall  
Dan Gooch  
Jackie Hall  
Mike Howe  
Catherine Jago

### Safety Committee

Bill Wratten (Chair)  
David Cook

### Estates Committee

David Cook  
Chris Marshall

### Crime & Disorder Partnerships

Alan Davies (Forest of Dean)  
Lizzie Abderrahim (Tewkesbury)  
Dan Gooch (Stroud)  
Catherine Jago (Cotswolds)  
Hazel Middleton (Cheltenham)  
David Cook (Gloucester)